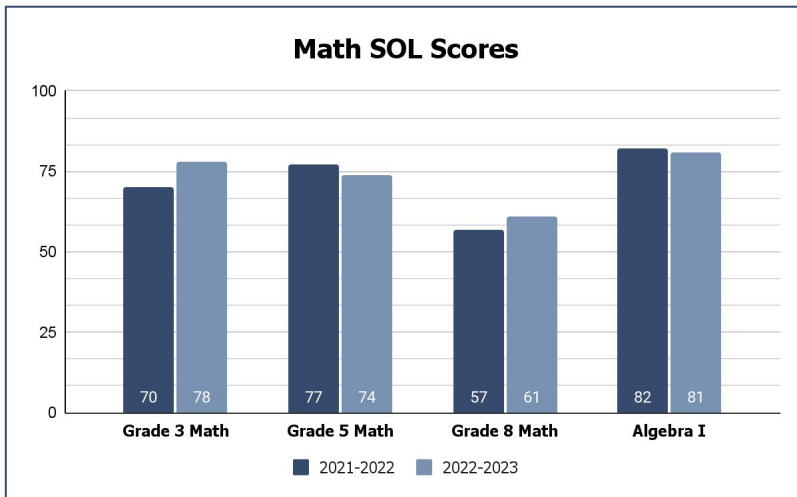
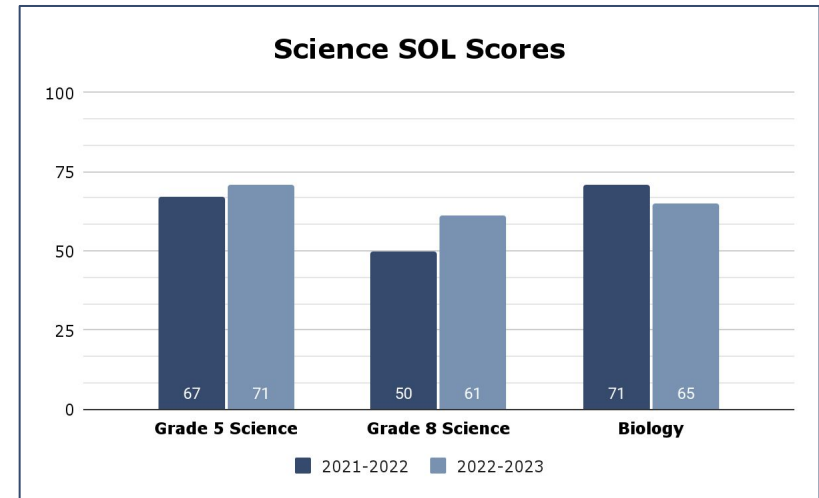
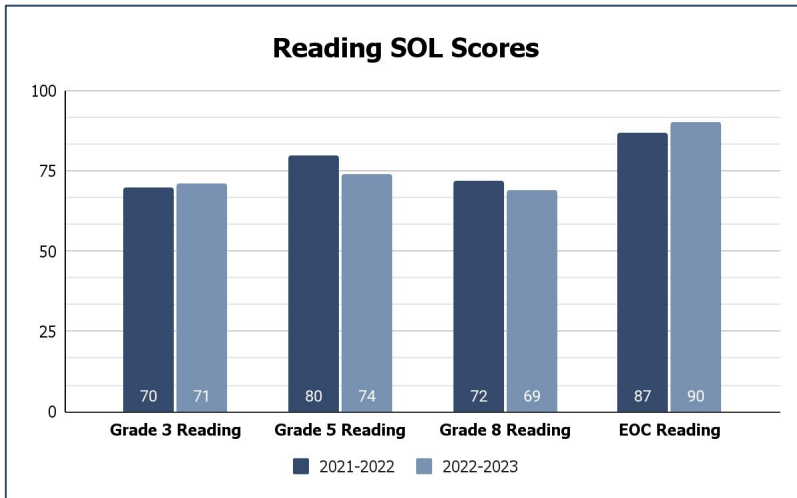




# GOAL 1: HIGH ACADEMIC EXPECTATIONS

Bedford County Public Schools will maintain high academic expectations and support all students in attaining foundational knowledge, transferable skills, and post-graduation plans.



## Graduation Rate

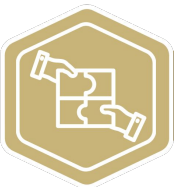
2021-2022 BCPS Graduation Rate is **93.3%**, compared to 92.2% in Virginia.

→ Students enrolled in Advanced Placement (AP) or Dual Enrollment (DE) classes

	<u>2022</u>	<u>2023</u>
AP	309	218
DE	447	457

→ **67%** of students who took an AP test earned a passing score of a 3 or higher.

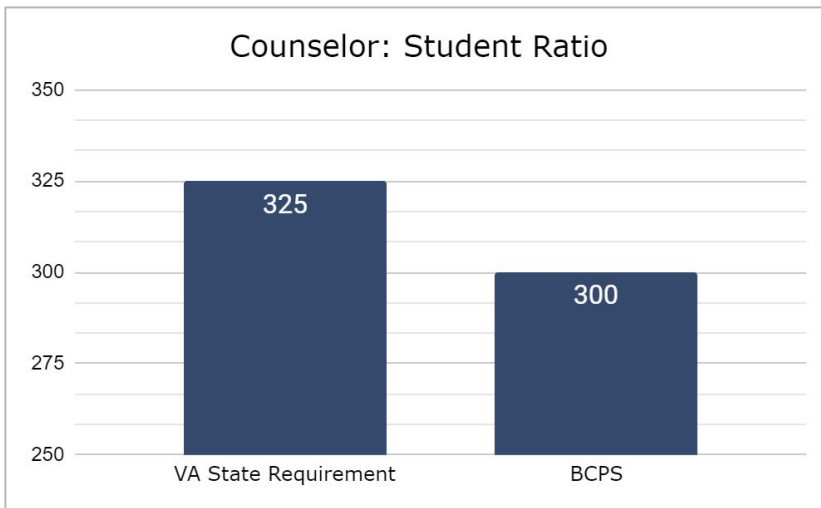




# GOAL 2: SAFE AND SUPPORTIVE LEARNING ENVIRONMENTS

Bedford County Public Schools will provide safe and supportive learning environments, both physically and emotionally, which enable all students to think critically, collaborate, create, communicate, and become productive citizens.

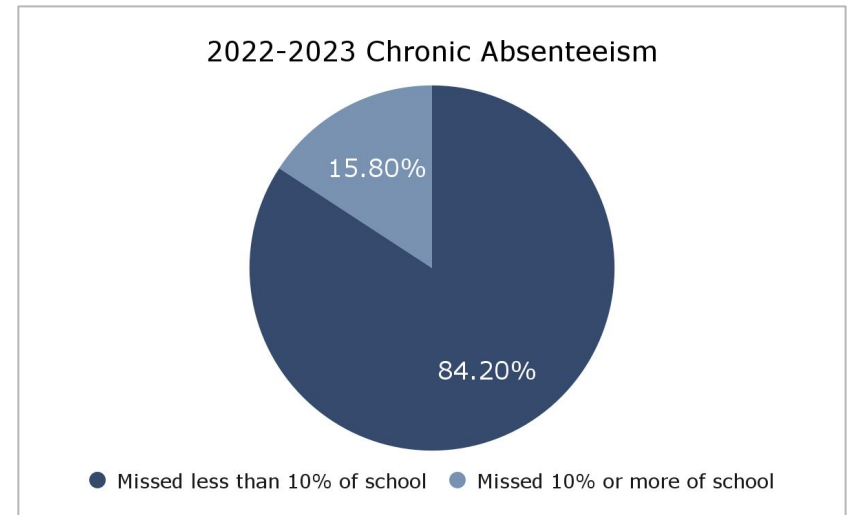
- **75%** of Bedford County Schools have a School Resource Officer (SRO) based at the school.
- **100%** of schools have an assigned SRO.
- **100%** of schools have a full-time Registered Nurse
- During the 2022-2023 school year, \$523,506.54 was spent to improve the safety of our schools.



**The Bedford County counselor to student ratio is 1:300, less than the Virginia state requirement.**

## Climate Survey Data 2022-2023 School Year

- **89%** of middle school students agree they feel safe in their classes.
- **84%** of middle school students believe adults in the school care about them.



## Capital Improvement Planning

FY 2023

- [22] Projects Completed ✓
- [2] Projects in progress 🌀
- [6] Projects not started 🚧

**Progress Percentage 80%**

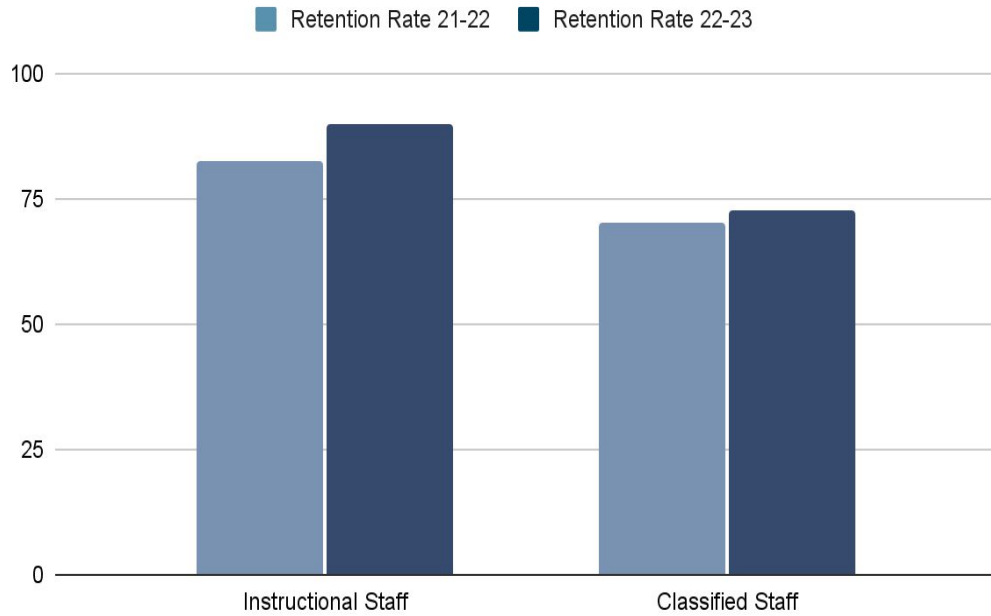




# GOAL 3: HIGH QUALITY WORKFORCE

Bedford County Public Schools will create an exemplary workforce by recruiting, supporting, compensating, and retaining high quality employees.

## Employee Retention Rates



**90% Teacher Retention Rate**

- **94.5%** Sections are Taught by Licensed and Endorsed Instructional Personnel
- **89.5%** of Instructional Personnel Hold Full Licensure (Collegiate Professional, Postgraduate Professional License or Technical Professional License) < **10% hold Provisional Licensure**

- **93%** BCPS Staff Agree Professional learning opportunities are aligned with the school's improvement plan and/or with the division's strategic plan.
- **98%** of BCPS Staff Agree Consistent communication is provided by the district regarding available professional learning opportunities.
- **91%** of BCPS Staff Agree Professional learning enhances teachers' abilities to improve student learning.

### Teacher Salary

BCPS ranking compared to 6 other surrounding school divisions.

Comparison with Amherst, Botetourt, Campbell, Lynchburg, Roanoke County and Roanoke City.

- 7<sup>th</sup>** New Hire Salary
- 6<sup>th</sup>** 5 Years of Experience Teacher Salary
- 5<sup>th</sup>** 10 Years of Experience Teacher Salary
- 4<sup>th</sup>** 25 Years of Experience Teacher Salary



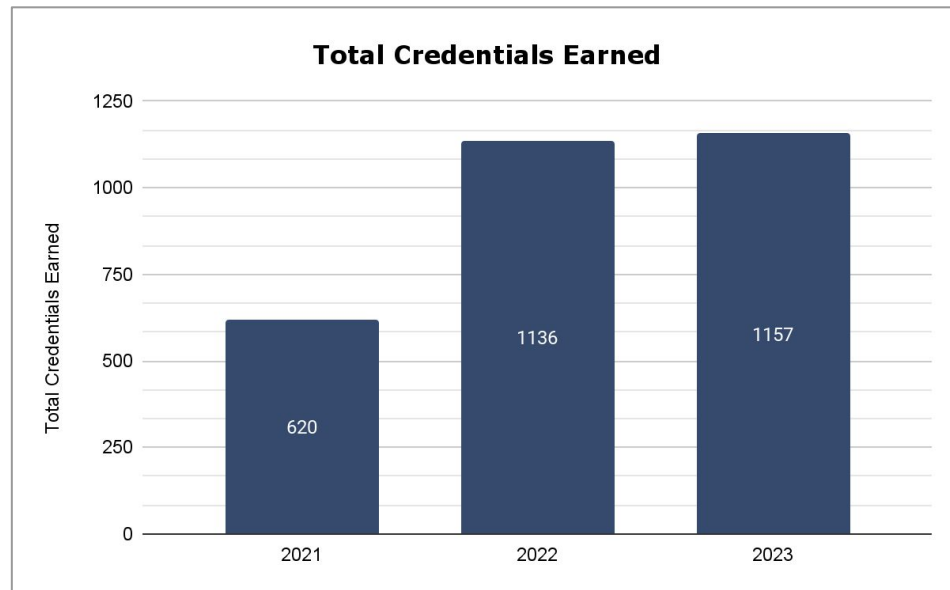


# GOAL 4: MUTUALLY SUPPORTIVE PARTNERSHIPS

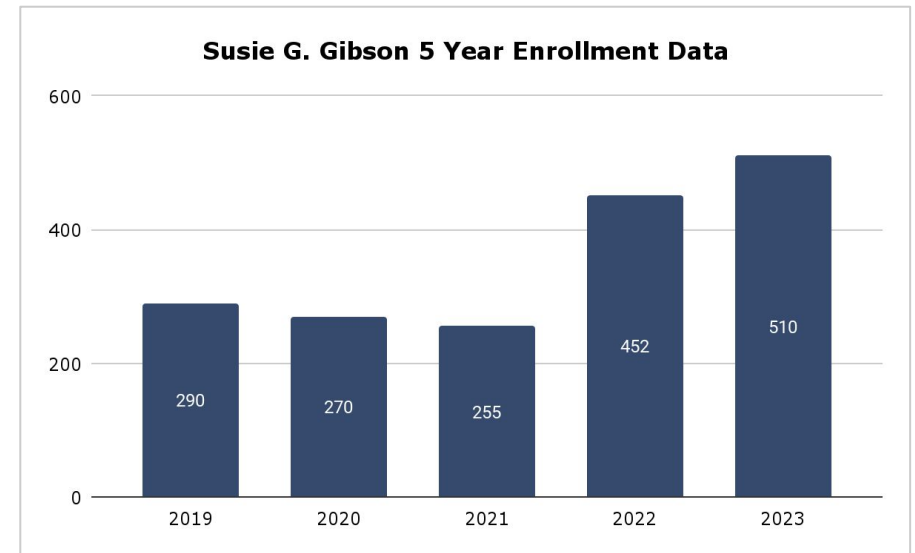
Bedford County Public Schools will develop mutually supportive partnerships with families and community organizations to enhance student well-being and broaden opportunities for workforce development.

## CTE Completers

Bedford County	330
Campbell County	319
Franklin County	226
Botetourt County	224
Lynchburg City	82



→ **983 students** earned 1 or more credentials at the completion of the 2022-2023 school year.



- Bedford County Schools offers **63 CTE courses** at Susie G. Gibson and base schools.
- **42%** of students were a CTE completer after the 2023 school year.
- **332** students passed the workplace readiness assessment at the end of the 2023 school year.

## CCCRI Data for Accreditation

### College & Career Readiness Index

Percentage of students completing an AP course, DE course, work-based learning (WBL) experience, service learning project, or completing a CTE completer sequence while earning a credential.

2018: 70.92%

2022: 75.07%

**2023: 75.35%**

